



## **HEALTH AND WELLBEING BOARD: THURSDAY 20<sup>TH</sup> JULY 2017**

### **REPORT OF LEICESTERSHIRE COUNTY COUNCIL**

### **HEALTH AND SOCIAL CARE SECTOR GROWTH PLAN**

#### **Purpose of report**

1. To inform the Health and Wellbeing Board of the Health and Social Care Sector Growth Plan (final draft) and the next steps to take this forward.

#### **Link to the local Health and Care System**

2. The Health and Social Care Sector Growth Plan is designed to operate alongside, and add value to, other significant programmes of reform in the sector, including the Sustainability and Transformation Plan (STP).

#### **Recommendation**

3. It is recommended that the Health and Wellbeing Board note the content of the Health and Social Care Sector Growth Plan and the next steps on how the plan will be implemented.

#### **Background**

4. In 2016, Leicestershire County Council, working in partnership with Leicester City Council, Rutland County Council and Leicester and Leicestershire Enterprise Partnership (LLEP) commissioned a growth plan for health and social care in Leicester, Leicestershire and Rutland (LLR).
5. The project steering group included Leicestershire County Council, Leicester City Council, Rutland County Council, the LLEP and the NHS.
6. The Plan is appended to this report and has been informed by a quantitative assessment of the sector and by primary research with more than 150 frontline workers, managers and stakeholders from across LLR. Thanks are owed to everyone that took part.
7. It is intended to be an ambitious but achievable plan that can deliver demonstrable change and improvement in all parts of LLR. It is designed to operate alongside, and add value to, other significant programmes of reform in the sector, including the Sustainability and Transformation Plan (STP). The growth plan will succeed through a strong and transparent partnership approach to delivery.
8. The actions in the plan are structured under four key themes:

- a) Improving the image of the sector.
- b) Supporting the sector with resilience and growth.
- c) Developing and retaining the current workforce.
- d) Attracting a high quality workforce.

### **Proposals/Options**

- 9. The Plan currently incorporates high level actions which will be further developed by a task and finish group over the next couple of months identifying lead partners, resources, realistic timescales and the prioritisation of actions.
- 10. The delivery of the plan will be managed and driven by an Implementation Group that will include senior representation from the three LLR local authorities, the LLEP, the LLR Attraction and Retention Group and the STP Workforce work stream.
- 11. The Health and Wellbeing Board will be kept informed of this piece of work as it progresses.

### **Resource Implications**

- 12. This will be determined once the actions are developed by the Implementation Group.

### **Officer to Contact**

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### **List of Appendices**

Final draft of the Health and Social Care Sector Growth Plan.

### **Relevant Impact Assessments**

#### **Equality and Human Rights Implications**

- 13. The Plan has paid 'due regard' to equality, diversity, community cohesion and human rights in our decision-making process.

#### **Partnership Working and associated issues**

- 14. Leicestershire County Council instigated this piece of work but from the outset it has taken a partnership approach within LLR. Once the Task and Finish Group has developed each partner will be allocated a lead responsibility for certain sections of the

plan. The possible impacts on other agencies and how bodies work together will be identified and considered.

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